

## **REPORT OF THE FINANCE SUBCOMMITTEE ON LABOR**

**May 29, 2013**

The Honorable,  
The Board of Commissioners of Cook County

### **SECTION 1**

#### **ATTENDANCE**

**Present:** Vice Chairman Garcia, Commissioners Butler, Fritchey, Gainer, Reyes and Sims (6)

**Absent:** Chairman Murphy (1)

**Also Present:** Commissioner Steele

**Ladies and Gentlemen:**

Your Finance Subcommittee on Labor of the Board of Commissioners of Cook County met pursuant to notice on Wednesday, May 29, 2013 at the hour of 9:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

323393      **FIXING OF PREVAILING WAGES AND SALARIES FOR CERTAIN POSITIONS PURSUANT TO STATE STATUTE (PROPOSED RESOLUTION).** Transmitting a Communication dated, May 8, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Prevailing Wage Resolution for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

#### **PROPOSED RESOLUTION**

#### **FIXING OF PREVAILING WAGES AND SALARIES FOR CERTAIN POSITIONS PURSUANT TO STATE STATUTE**

**WHEREAS**, the County is obligated to pay the prevailing rate for these categories of employees pursuant to the state statute and the collective bargaining agreement between the County of Cook and the Union(s); and

**WHEREAS**, the unions representing this category of employees have been properly certified that the below-listed rates are the prevailing rates for the effective date(s) set forth herein; and

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**WHEREAS**, the Annual Appropriation Bill creates Accounts 490-115, 499-115 and 899-115 for Appropriation Adjustments for the Corporate, Public Safety and Health Funds if necessary.

**NOW, THEREFORE, BE IT RESOLVED**, that the prevailing wages and salaries of the following positions be fixed as follows:

<u>Job Code</u>	<u>Job Classification</u>	<u>Hourly Wage Rate</u>	<u>Effective Date</u>
2151	Operating Engineer I	\$42.79	7/1/12
2152	Operating Engineer II	\$45.04	7/1/12
2153	Operating Engineer III	\$49.54	7/1/12
2154	Operating Engineer IV	\$55.63	7/1/12
4009	Operating Engineer Apprentice I	\$13.00	7/1/12

**BE IT FURTHER RESOLVED**, that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the prevailing rates and salary adjustments pursuant to state statute.

**\*Referred to the Finance Subcommittee on Labor on 05-08-13.**

**Commissioner Butler, seconded by Commissioner Fritchey, moved the Approval of Communication No. 323393. The motion carried.**

323394      **APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN COUNTY OF COOK AND THE FRATERNAL ORDER OF POLICE (FOP) REPRESENTING STROGER HOSPITAL SECURITY OFFICERS (PROPOSED RESOLUTION).** Transmitting a Communication dated, May 8, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

**PROPOSED RESOLUTION**

**APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN  
COUNTY OF COOK AND THE FRATERNAL ORDER OF POLICE (FOP)  
REPRESENTING STROGER HOSPITAL SECURITY OFFICERS**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and the Fraternal Order of Police (FOP) representing Stroger Hospital Security Officers; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and the Fraternal Order of Police (FOP).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and the Fraternal Order of Police (FOP) representing Stroger Hospital Security Officers.

**\*Referred to the Finance Subcommittee on Labor on 05-08-13.**

**Commissioner Butler, seconded by Commissioner Fritchey, moved the Approval of Communication No. 323394. The motion carried.**

323395      APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN COUNTY OF COOK AND THE FRATERNAL ORDER OF POLICE (FOP) REPRESENTING INVESTIGATORS IN THE SHERIFF'S DAY REPORTING UNIT (PROPOSED RESOLUTION). Transmitting a Communication dated, May 8, 2013 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

**APPROVING COLLECTIVE BARGAINING AGREEMENT BETWEEN  
COUNTY OF COOK AND THE FRATERNAL ORDER OF POLICE (FOP)  
REPRESENTING INVESTIGATORS IN THE  
SHERIFF'S DAY REPORTING UNIT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing Investigators in the Sheriff's Day Reporting Unit; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement negotiated between the County of Cook and the Fraternal Order of Police (FOP) representing Investigators in the Sheriff's Day Reporting Unit.

**\*Referred to the Finance Subcommittee on Labor on 05-08-13.**

**Commissioner Butler, seconded by Commissioner Reyes, moved the Approval of Communication No. 323395. The motion carried.**

Vice Chairman Garcia asked the Secretary to the Board to call upon the registered public speaker, in accordance with Cook County Code, Sec. 2-107(dd).

1. George Blakemore – Concerned Citizen

**Commissioner Butler moved to adjourn the meeting, seconded by Commissioner Reyes. The motion carried and the meeting was adjourned.**

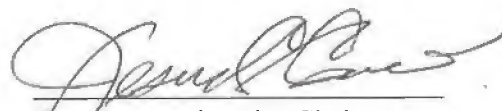
## SECTION 2

### YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTIONS WITH REGARD TO THE MATTER NAMED HEREIN:

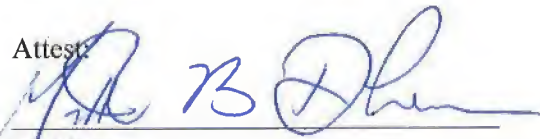
Communication Number 323393  
Communication Number 323394  
Communication Number 323395

Recommended for Approval  
Recommended for Approval  
Recommended for Approval

Respectfully submitted,  
Labor Subcommittee

  
Jesus G. Garcia, Vice Chairman

Attest:

  
Matthew B. DeLeon, Secretary

\*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.